## Notice of References Cited Application/Control No. 10/748,968 Examiner Beth Van Doren Applicant(s)/Patent Under Reexamination TARR ET AL. Page 1 of 1

## **U.S. PATENT DOCUMENTS**

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	Α	US-2003/0145015	07-2003	Turnasella, Theodore	707/104.1
	В	US-2003/0204439	10-2003	Cullen, Andrew A. III	705/11
	С	US-2002/0002479	01-2002	Almog et al.	705/8
	D	US-2003/0004748	01-2003	Coleman et al.	705/1
	Ε	US-6,587,832	07-2003	Beck et al.	705/9
	F	US-2003/0083921	05-2003	Clark et al.	705/8
	G	US-			
	Н	US-			
	1	US-			
	J	US-			
	К	US-			
	L	US-			
	М	US-			

## FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	0					
	Р					
	Q					
	R					
	s					
	T					

## **NON-PATENT DOCUMENTS**

	NOT FALLY DOGGLATO						
*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)					
	U	"Market Based Compensation System", compensate.com, 05/05/2001 [retrieved 05/13/04], pages 1-3, retrieved from: archove.org and google.com.					
	V	"Compensate.com Industry Surveys", compensate.com, 02/20/1999 [retrieved 05/13/04], pages 1-7, retrieved from: Google.com and archive.org.					
	w	Compensate.com, San Francisco Production Group, 02/04/1998 [retrieved 05/13/04], pages 1-7, retireved from: Google.com and archive.org.					
	x	MarketPay Associates, MarketPay.com, 07/31/2002 [retrieved 10/14/04], pages 1-23, retrieved from google.com and archive.org.					

\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)

Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.